



Job Title:	Pathways to Success Mentor	Job Category:	High School Mentor
Location:	American River College, Highlands Charter High School, Site Visits TBD	Travel Required:	Must obtain a valid driver's license with 2 years of driving experience and ability to get to and from program sites.
Level/Salary Range:	20.00 dollars an hour	Position Type:	Contractor
HR Contact:	Katie Peterson	Date posted:	December 12th, 2022
Time Commitment:	January 2023-June 2023 15-25 hours a month	Posting Expires:	January 10th, 2023

Job Brief:

The Alliance for Education Solutions (AES) is dedicated to empowering marginalized voices by building cross-cultural and cross-generational relationships to create systemic change. Our Pathways to Success Academy is a 6 month long mentorship and leadership development program set to educate and encourage youth from Highlands Charter High School to be equipped with the necessary skills in order to be successful in their futures. High school students are matched up with a college mentor and will have the opportunity to experience being connected, respected, and affirmed in small family groups. The Academy meets once a month for 3 hours at American River College. Between programs we'll also have site visits to specific businesses in order to empower youth to think about the many different trades available to them. The Pathways to Success Mentor job responsibilities and requirements can be found down below.

Responsibilities:

- Create a safe space before, during, and after each Pathways to Success Academy session.
- Have follow up contact with Mentees once a week.
- Encourage youth to use their voice and personal stories to impact change.
- Engage in meaningful conversations.
- Attend monthly programs and facilitator training.
- Be willing to advocate for youth.
- Build a culture of feeling connected, respected, and affirmed.
- Meet with AES staff for professional development and training.
- Demonstrate organizational and time management skills.
- Must be able to work independently.

Requirements:

- Experience as a mentor to young people, ages 13-18 years of age.
- Ability to work with adults and youth.
- Above average communication skill.
- Be comfortable speaking in public.
- The ability to share personal lived experiences to motivate others.
- Ability to read the room and interpret classroom settings.



- Knowledge and good sense of self.
- Ability to lead and work in small group conversations.
- Understanding of creating an environment of care.
- Be willing to set the tone and provide a positive role-model space to younger students.
- Above average time management skills.
- Ability to follow through.
- Ability to function as part of a team.
- Be available one Saturday a month for our Pathways to Success Academy.
- Ability to work in the U.S and pass fingerprints/background checks.

Please email cover letter and resume to katie@aesimpact.org.